Collaboration, Compassion and Ambition: HSCScotland conference 2019

. (Ove	rall, did you find Collabora	ation, Compassion and Ambition				
			Response Percent	Respo			
	Exce	ellent	67.61%	48			
	Avei	rage	26.76%	19			
	Nee	ds work	5.63%	4			
			answered	71			
			skipped	0			
on	nmen	nts: (28)					
	1	There could be more opportunitie	es for interactive tasks				
	2	and there were plenty of opportur old ground and there weren't real collaborative leadership and wick length in this area. It would have	s fantastic - things ran to time, we were never left hungry or thinities to network. However, it felt like the conference was going lly any new insights or conversations being had. The concepts ted issues are well known, understood, and have been talked a been good to explore some new concepts or at least explore a. Also, to see some new faces on the stage - felt very much like	g over of about a			
	3	Well organised although I could access registration online from my NHS account. Perhaps we can have an alternative web based registration					
	4	Good mix of speakers, workshops and panel Opportunity to meet wide range of HSCP team members Presentation by Alison Trimble very good and thought-provoking					
	5	Whilst I enjoyed the event I was somewhat disappointed at the lack of cohesion around national strategies that was borne out via the minister's presentation at the start of the event.					
	6	On the whole a very unfriendly conference which gave obvious priority toward its statutory partners with little thought to the 3rd sector.					
	7		d it is useful to know the national direction				
	0	I like is HSCP Scotland 5 aims	m in offernoon				
	8	Morning Excellent lost momentum Good selection of speakers. Inspire					
	10		Big difference between average and excellent				
	11	Some bits more useful than other	<u> </u>				
	12	Good location and some brilliant					
	13		as a focus on health and social care in the statutory sector.				
	14		rage or excellent- some aspects were excellent				
	15	workshops were good but not lon	<u> </u>				
	16	I felt that there was little detail on relation to how improvements cou	progress with the integration review recommendations, particulated be scaled up effectively. There was little coverage of composks, and on the difficulties of ensuring user choice in social care.	lexity in			
		where there are significant resour					

1. Overall, did you find Collaboration, Compassion and Ambition ...

		Response Percent	Response Total	
18	Buzzing with all three: collaboration, compassion and ambition			
19	well organised Extremely inspirational			
20	Workshops and networking were the most useful aspects			
21	It felt a little disjointed at times and some of the messaging was quite conflicting expleaders are not 'pace setters' but facilitative and enabling and then key note speak about doing things at pace?			
22	Key note speakers were excellent. Alison Trimble in particular was thought provoking Really enjoyed the panel session in the afternoon.	ing and insig	htful.	
23	Very well organised event. Good range of speakers, and interesting selection of workshops.			
24	I felt the workshops were very good and the discussions around them, however du thought they were too rushed	e to the timir	ngs I	
25	There was a great vibe and spirit of collaboration. Given this, I wonder if the opport been taken to work on some of the tricky issues together, for example converting g systemic change.			
26	Excellent day with a focus on how we work toward the potential of integration. Great and workshops	at mix of pler	nary	
27	interesting selection of workshops and speakers			
28	It is no fault of the organisers but I felt the input of both key note speakers was pool impacted on my view of the overall quality of the day	or which adve	ersely	

2. You attended on behalf of:

		Response Percent	Response Total
1	Health and Social Care Partnership (including member of Integration Authority/Integration Joint Board)	64.79%	46
2	Third Sector organisation	14.08%	10
3	Independent care provider	0.00%	0
4	Scottish Government	5.63%	4
5	Other (please specify):	15.49%	11
		answered	71
		skipped	0

Other (please specify): (11)

- 1 Community Pharmacy Scotland
- 2 Scottish Social Services Council
- 3 Police Scotland
- 4 professional organisation
- 5 healthandcare.scot news team

2. You attended on behalf of:

		Response Percent	Response Total
6	National Integrated Programme On Behalf of Scottish Government		
7	National Services Scotland		
8	International Centre for Integrated Care		
9	and also NHS Board		
10	Scottish Ambulance Service		
11	NHS		

3. Overall, please rate your experience of the workshops you attended?

			Response Percent	Response Total
1	Excellent		35.21%	25
2	Good		56.34%	40
3	Average		5.63%	4
4	Needs work	1	2.82%	2
			answered	71
			skipped	0

4. Do you have any feedback on the workshops you attended?

		Response Percent	Response Total
1	Open-Ended Question	100.00%	48
	1 The 3 conversations session was very interesting. The technology one in the after	rnoon suffere	d from

- The 3 conversations session was very interesting. The technology one in the afternoon suffered from poor Wi-Fi coverage which made it difficult to use the system and therefore to fully appreciate its quality.
- I was delivering a workshop and found that the room was quite chilly. We had devised a short presentation and then asked the tables to discuss and it was quite tight for time. Heard some people comment that more time to chat and network would be good. Perhaps one workshop with more time allocated to it?
- The Good Life Group was fantastic. It was an example of a truly innovative, practical approach to some of the issues that are well-rehearsed.

The human rights-based approach to supporting people with complex learning disabilities was a really interesting concept, but we never really got into a discussion or to the heart of the issue. More time or a tighter presentation would have helped this.

- 4 Feedback from people in my team was they were well organised and led and were relevant
- Both were very interesting but there wasn't much time for discussion as they only really had 45 minutes.

The Moray workshop was particularly good as they used a conversation cafe approach - just more time would have been great

6 only that the venue in the break out rooms was cold

4. Do you have any feedback on the workshops you attended?

		Response Percent	To
7	In stark contrast to the whole day the workshops were informative inclusive and ve however a bit rushed.	ery interesting]
8	Both workshops I attended were very informative with excellent discussions. Very	useful.	
9	Time was limited, it was more like a presentation than a workshop as limited room	for discussion	n
10	Aberdeen presentation on changes to management structure was honest and insign	ghtful	
11	Both very relevant to the work I am doing and both sets of presenters gave a very honest account of the work they had undertaken. Also there was a genuine willing share!		
12	Hope to visit MH services in Moray. There integration of SAMH sounds excellent		
13	Good range of topics and ideas.		
14	The first workshop was quite good but rushed due to timing. The second workshop about digital innovation and co-production but was just a showcase for a one-stop insight into the co-production or innovation.		
15	The presenters tried to do too much in the time allowed. Should have been more p time for the workshops.	articipation o	or more
16	There were less than 50 minutes available due to the event running a little late and presentations were a bit rushed. Plus, the workshops I attended were in the further next floor so there was even less time!		
17	The workshop content was very useful and interesting, however the time constrain had little time to carry out the activities they organised and ask questions. Might hap resentation based workshops with discussion rather than activities too		
18	Good examples of collaboration, compassion and ambition - but both took time (average prepare and we were looking at it 1-2 years on). Nothing reflecting the pace and so required immediately for all bodies in overspend.		
19	no		
20	They seemed quite rushed and not a lot of time for discussion but making connect helpful	ions for follo	w up is
21	They were both excellent. It was difficult to choose as so many of them sounded in relevant	nteresting and	d
22	Informative		
23	Workshop was informative, but too interactive session was minimal.		
24	rooms were quite small and would have liked to have spent a bit more time discus	sing the topic	cs
25	The time was constrained for discussion.		
26	would have liked more time for discussion exploration of the themes		
27	The workshop were a highlight. I attended the East Ayrshire SDS and North Ayrsh - both excellent	ire Recovery	colle
28	50 minutes to absorb complex information and have an informed discussion is too	short.	
29	Both workshops were well structured and very useful in terms of highlighting best parea. However, my previous comment stands - how can these localised best pract scaled up for use in other partnership areas.		
30	Good content needed a little more finesse in delivery		
31	Inspiring		
32	I wish I had been able to attend more than two		
33	The Good life group was absolutely fantastic		

4. Do you have any feedback on the workshops you attended?

		Response Percent	Respor Total		
34	The work shop was too ambitious and there was insufficient time for all activities				
35	50 minutes is quite a short time with the logistics of moving in the venue.				
36	They had a very operational level focus (that in the right forum with the right people very helpful). However, it is my view that within the context of this event, the focus should have had a more strategic focus and addressed the more complex challeng Partnerships	of these wor			
37	No				
38	One was crowded. Needed a larger room. Person centred design.				
39	The discussion in the Aberdeen City workshop was curtailed due to time constraints, which was unfortunate given we were beginning to get into some the accountability and governance challenges of flat structures / self-directed teams. The North Lanarkshire workshop was a bit disappointing - the presentation was good but we were then left to our own devices to explore the website - it would have been better to work through a casestudy collectively.				
40	I attended the workshops on Moray Conversation Cafes and on North Ayrshire Red were very interesting.	covery Colle	ge. Both		
	I thought the Recovery College workshop was on DBI, but it worked out well, as I found the presentations on the Recovery College very impactful.				
41	I felt the Forum Theatre Session was particularly good.				
42	They were great examples of good practice. I didn't' get a proper understanding of spread/scaled to impact on systemic change.	how they wo	ould be		
43	I led a workshop so would say this but we had a really good audience both times a the sessions.	nd really enj	oyed		
44	Speakers were knowledgeable and gave great examples of how 3 conversations a Edinburgh.	re working ir	1		
45	Both very good as interactive and clear. Some visuals not very clear - might benefit organiser templates to ensure font etc. suitable for the venue /smaller screens in rollearn from both workshops I attended!		ble to		
46	A bit rushed				
47	Really enjoyed the day - great to see so much good work going on across Scotland networking opportunity.	d. Excellent			
48	Interesting and relevant				
		answered	48		
		skipped	23		

5. Overall, please rate the morning speakers (Vicky Irons. Jeane Freeman, Allison Trimble) and afternoon speakers (Malcolm Wright and Sally Loudon) and what they had to say.

		Respons Percent	Response Total
1	Highly relevant	74.65%	53
2	Somewhat relevant	25.35%	18
3	Of interest, but not relevant to me	0.00%	0
		answered	71
		skipped	0

5. Overall, please rate the morning speakers (Vicky Irons. Jeane Freeman, Allison Trimble) and afternoon speakers (Malcolm Wright and Sally Loudon) and what they had to say.

		Response Percent	Respons Total
men	ts: (37)	•	
1	See comment above about going over old ground and being the usual faces at the conferences.	ese types of	
2	But Jeanne Freeman input needs to be more guided by us so it's less generic and also needs to stay for at least half a day. Giving her input then leaving feels she is		
3	esp Allison Trimble		
4	Alison Trimble was a highlight. It is good to hear from the Jeanne Freeman and Malcolm Wright - even if just to he saying	ear what they	weren't
5	highly relevant in the morning not so relevant in the afternoon		
6	Hearing the Cabinet Secretary dismiss the work of the 3rd sector in her speech an a question about it. Was not helpful or inclusive it set a tone for the day which unfolk No 3rd sector speakers no credit forthcoming and very little recognition of the vast undertaken and no mention of the struggle by the 3rd sector with funding and com	ortunately cor array of work	ntinued. k
7	Very thought provoking particularly the morning speakers.		
8	Allison Trimble was excellent		
9	the tone of support and learning offered by all speakers was encouraging		
10	Always good to hear directly from the Cab Sec. I thought Alison Trimble was excel have liked to hear more from her. She skipped over a lot of slides. Can we have he a longer slot?		
11	Morning session highly pertinent and thought provoking. Shame that did not really session.	flow through	into pm
12	Allison Trimble was excellent. For the rest, social work was not mentioned at all, a have been from 2010. This was a shame - I think the panel could have better refle integrated HSCPs as well.		
13	Particularly enjoyed Allison's presentation and I will take away a lot of what she sa	id.	
14	I felt that there was a lot of repetition in a couple of the presentations. I found the a one of the presentations to be lacking. I really appreciated the presentation by Alis would have liked to have spent longer listening to her. It was unfortunate that Sally attend.	on Trimble a	nd
15	Alison Trimble was fantastic		
16	Allison Trimble's presentation was outstanding and would have appreciated if this longer.	could have b	een
17	Allison Trimble was particularly interesting and thought provoking		
18	Good range of speakers.		
19	Kingsfund was excellent.		
	Afternoon worked less less		
20	Can you please share the slides? Especially from Allison Trimble's session? Thank	ks	
21	I particularly welcomed the presentation by Allison Trimble who gave interesting for regarding systemic leadership.	od for though	nt
22	Alison Trimble presentation was exceptional. It was a shame that Malcolm Wright Freeman weren't able to experience the whole conference. In particular this would Malcolm in his discussions in the afternoon		ed

5. Overall, please rate the morning speakers (Vicky Irons. Jeane Freeman, Allison Trimble) and afternoon speakers (Malcolm Wright and Sally Loudon) and what they had to say.

Excellent. Loved the simplicity of the panel session at the end and the innovative way it was approached. 24 I found the focus on collaboration, compassion and ambition very liberating and powerful. I really enjoyed the depth and quality of the panel discussion. 25 Allison's external lens was useful but there is a sense that we hear the same things from the other speakers each year. Would be helpful to have more voices in the room 26 Allison Trimble was outstanding - constructively challenging and 'calling-out' some of what needs to called out if we are to move forward 27 Would love to know what Allison Trimble says to Jeane Freeman about pace of change and why nones chapping on Cab Secs door 28 especially enjoyed last session 29 All speakers were good, engaging and delivered important messages about the good work underwing the world of integration as well as the need to press ahead at pace and scale. As per my previous comments, Alison Trimble was the stand out speaker on the day with a highly engaging, thought provoking and helpful presentation. 30 All the speakers were good. Allison Trimble's presentation was especially interesting and offered a new take on leadership in integrated environments. 31 Allison Trimble was the stand out speaker for me 32 Allison Trimble was excellent. Not sure Malcolm Wright had anything to add to what Jeanne Freen said. 33 Allison Trimble was excellent. 34 Allison was excellent. 35 Some duplication and replicated from other recent events. 36 Especially liked Allison Trimble's presentation - need more of this! 37 The morning input from Vicky and Allison was very good. I particularly enjoyed Allison's input. It fel highly relevant and refreshing for it to be brought into the open. Would have enjoyed a group work break on the back of Allison's input asking us to consider how we recognise, live within, and addre some of the negativity highlighted. I found Jeane Freeman's input to be patronising, rehashed and empty. Comments about governance and resources not being area	_	
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	37	The morning input from Vicky and Allison was very good. I particularly enjoyed Allison's input. It felt highly relevant and refreshing for it to be brought into the open. Would have enjoyed a group work break on the back of Allison's input asking us to consider how we recognise, live within, and address some of the negativity highlighted. I found Jeane Freeman's input to be patronising, rehashed and empty. Comments about governance and resources not being area issue were also insulting, in my personal opinion. There was nothing uplifting in her input at all. Likewise, Malcolm Wright's input was similarly disappointing and repetitious of points already made.

6. What was your experience of the event venue and location?

			Response Percent	Response Total
1	Ope	n-Ended Question	100.00%	68
	1	Excellent venue		
	2	Generally good - tea and coffee set up was strange and a bit awkward as everythi middle of the table meant everyone had to go there and stand and wait - could be (but a relatively minor complaint!).		
	3	really convenient		
	4	Beautiful and plenty of space, the lunch was very good and catering for gluten free get to	e excellent, ea	asy to

6. What was your experience of the event venue and location?

	Response Res Percent To	poi ota
5	Great	
6	Venue very good	
7	ideal	
8	Really central location Comfortable venue They were a bit pressed to maintain tea and coffee and queues for lunch were very long	
9	good	
10	The venue was absolutely stunning	
11	Perfect, although a lot of travelling!	
12	Ideal venue. Easy access from the station.	
13	Very nice although no biscuits with tea and coffee was a shame. Needed a sugar rush especially mid afternoon!	d
14	all fine	
15	Hotel and staff were excellent (stayed over night before). Excellent location (very handy), lots of good room space. Catering was excellent as well and extremely well organised - so many people fed good food in such a short space of time.	
16	Very convenient and pleasant	
17	Very good	
18	Good central location. Some access issues	
19	Venue was easy to get to and worked well.	
20	Good central location.	
21	Very good indeed. Handy for trains from Ayrshire. There seemed to be nothing missed by the organisers or the hotel. One comment, the dinner plates weren't warmed and therefore the food cool down very quickly.	led
22	Good experience of the venue, although a bit cramped in the main ballroom and spread about over two floors	
23	First class.	
24	Very good. A well organised conference with all needs catered for	
25	It was lovely	
26	Great venue and location. Everything went very smoothly	
27	Ideal	
28	good location and venue	
29	Great venue with centralised location, catering was superb although the time taken to get lunch was not ideal with only 40 minutes, lunch was rushed.	
30	excellent	
31	Venue was good, and location accessible. Lunch was not good.	
32	excellent	
33	Venue worked well. Easy to access.	
34	venue and location were ideal	

6. What was your experience of the event venue and location?

		Response Percent	Respon Total
35	Good		
36	Excellent although ladies toilet facilities poor.		
37	very good		
38	Venue and location great. As always feeding that number of people in such a short	t time is chall	enging.
39	Good venue and location.		
40	Good		
41	Fantastic location and great venue to have everything together.		
42	Great Venue		
43	It was great to be in a packed room where nobody was too far from the speakers. Tired but the location is good and the catering was excellent.	The venue fe	els
44	great location and facilities		
45	excellent		
46	Ideal		
47	Really good, was well laid out and sound, view etc. was good.		
48	Accessible and central venue - serving of food could be better organised by the ho	tel.	
	Congratulations for going paper light!		
49	Excellent		
50	Crowded and not brilliantly accessible		
51	good		
52	Location good. Lunch was a bit crowded as were some of the breakout rooms. I pet to eat standing up.	ersonally do r	not like
53	Good		
54	Very good though food/ refreshment arrangements could be improved		
55	Venue and location were both excellent. The venue was easily accessible and cate well. The location was about as central as it gets with excellent public transport link		gates
56	Very good - really helpful to have the conference at a venue so close to both Quee Stations.	n Street and	Central
57	Good venue. Very grand.		
	However serving lunch in the main thoroughfare proved challenging.		
58	Excellent		
59	Good.		
60	Venue central.		
61	Good		
62	Very good.		
63	Great		
64	Excellent		
65	Very good - easy for transport and good catering and number of break out rooms.		
66	Good		

6. V	6. What was your experience of the event venue and location?				
			Response Percent	Response Total	
	67	Great -no issues at all.			
68 excellent					
			answered	68	
			skipped	3	

7. Would you be interested in attending other Health and Social Care Scotland events?

		Response Percent	Response Total
1	Yes	100.00%	71
2	No	0.00%	0
		answered	71
		skipped	0

8. Finally, do you have any suggestions for our next annual conference?

		Response Percent	Respons Total			
Ор	en-Ended Question	100.00%	42			
1	Open to a wider audience					
to make a shift in focus to deliberately include more partners from third and voluntary and sectors						
3	See above comments.					
Make it more a working event focussed on helping us get some real discussion on ideas and approaches to make health and social care integration/joint working progress/deliver outcome outputs to help wider working? E.g. have a few areas in some workshops to help shape appropriately progress, workforce planning, building organisational capacity and culture etc.						
5	Following on from Alison Trimble's challenge about who is in the tent-ifrom third sector who are delivering collaboratively with HSCPs or in an					
6	Have a member or two of all the sectors of Health and Social care part for the day.	ners on the planning cor	nmittee			
7	Maybe travel to the venue in Aberdeen so it is easier for people in the North and make a change?					
8 Perhaps more Third Sector leaders in attendance if possible to show true partnerships						
9 More time for discussion as it was a real opportunity to have time with colleagues out of there was limited opportunity for reflection built into the day.			ice but			
10	How about focusing on a couple of these things that "stand in our way" - technology?, sharing and/or spotlight on primary care or those "forgotten" aspects of our wider system - NHS24 an Ambulance Service were mentioned - what can they bring to our table?					
11 More Kings Fund please						
12	The role of the service user/patient/volunteers in delivering services. It	patient/volunteers in delivering services. I think there is potentially a crud alongside people with lived experience in co-production and peer				

8. Finally, do you have any suggestions for our next annual conference?

	Response Respo
	Percent Tota
	support, their input has been invaluable. It helps everyone. Also, I would be interested in a workshop by the Community Link Workers (NHS Ayrshire & Arran have them) on the scope of their role.
13	Maybe include a session/market place type forum to showcase some of the innovative good practice that is going on. The speakers all described different initiative that were very interesting so would be good to be able to see some more information about these
14	What are the hard decisions? What are the first areas that cannot be funded any more - and why These areas were selected?
15	Based upon my comments above, all presentations to be individual and not repeating messages. Allowing sufficient time for presenters - particularly those who we might have least exposure to.
16	An opportunity for more discussion would be useful. We could have a theme of kindness to build on the collaboration and compassion theme
17	Incorporate voice for IJBs
18	National issues, good practice showcase, interactive sessions - possibly something in the networking area e.g. stands?
19	More on the themes of leadership and collaboration but perhaps more broadly including Third Sector and other groups of professionals. One theme was common, which was the difficulty in sharing learning from local projects and implementing on a national scale - more on this please.
20	it would be interesting to find out how and how well each area is at enabling full involvement of the third sector
21	same again
22	partnership beyond statutory systems and organisations listening to communities
23	It would be helpful to link across to the Adult Social Care Reform Programme which has great relevance in integration of health and social care. It would be useful to have a specific focus on services to children and families.
24	Learning from the impact of change and unintended consequences good and bad.
25	I was presenting a workshop which meant that I couldn't attend other workshops - not sure how this could be resolved, but it would be great if presenters could also attend at least one other workshop!
26	Not in terms of a specific theme but it would be good to hook in the statement of intent one year on and how we are evidencing delivery against the 5 priority areas
27	Though it is not in your gift, had the Health Secretary stayed for the rest of the conference I am sure she would gained important insights into the work going on across Scotland and would have helped her build the bridge she clearly wants to have into the partnerships.
28	Allison Trimble was excellent. another equally inspiring speaker in relation to leadership would be good
29	Massive thank you and well done to all the organisers
30	Difficult balance between a networking event for HSCPs and engaging all sectors (including acute care) who need to be part of the conversation. People travel some distance to attend and want time for dialogue with peers and to hear about implementation experience. Suggest less plenary time with national policy / organisation leads and more local implementation experience. Might be worth merging workshops to give longer time and avoiding repeating them. Please involve managers from acute hospitals in the programme and include experience from outwith Scotland. Videos captured the voice of lived experience very well but perhaps more citizen participation in the sessions. Integrated workforce development and workforce planning ++++
31	I would have ended the day on a very dynamic, motivational speaker (such as Eddie Obeng for example) someone who would have us all leaving the day feeling reenergised and inspired towards change. I would change the format of the workshops to do more innovative stuff e.g. 5 minute presentations with a max of 3 slides (9 presentations in 45 mins) with a big countdown clock. It's a really entertaining way of giving people lots of information OR I would think about how I could people attending the conference an opportunity to really feel a part of shaping and influencing the future of

8. Finally, do you have any suggestions for our next annual conference?

		Response Percent	Response Total		
	integration. This could be achieved using a number of different methodologies. Mar folks might be able to strengthen this event in the future	ybe some go	ood OD		
32	Are we achieving 'pace of change'				
33	More input from partners.				
34	It would be good to see more third and independent sector input in future, perhaps with a key note session dedicated to partnership working in practice. Likewise, while the video vignettes were excellent, it would be great to hear the voice of service users in the key note sessions. Finally, we always use events such as this to showcase what is working well, it could be really helpful to have a workshop session for people to share challenges and 'wicked' problems that others could then offer advice, support and learning on.				
35	I would suggest maintaining the excellent range of speakers. It was good to have someone from an 'outside body' like the King's Fund, and I would like to see them or a similar organisation represented again (e.g. Health Foundation or Nuffield Trust).				
	Great to have the Cabinet Secretary there also.				
36	Perhaps have at least 3 workshops				
37	Focus on systemic change. There are examples elsewhere in the UK if they aren't coming through in Scotland.				
38	Fantastic energy and positivity again				
39	Update from Edinburgh with progression of 3 conversations.				
40	Include some integrated digital work please. Might be helpful to have speakers against the workshops before asking for choice to be made - very difficult to assess what they were including on the title and brief summary.				
41	Perhaps something about integrated IT				
42	More on how we cope with the challenges and a real permission to discuss and explore what these challenges are in an honest, collaborative way.				
		answered	42		
		skipped	29		

9. Thank you for attending Collaboration, Compassion and Ambition. We wish you a peaceful festive season and good wishes for the new year!

		Response Percent	Response Total
O	Open-Ended Question		15
1	Thank you, the same to you too!		
2	Thank you, and you too!		
3	A very merry Christmas and a prosperous new year to all.		
4 Encouraging to see an effort being made to reduce paper use but a full page was needed to half a page for badges. Loose sheets of paper on tables instead of notepads would help red further.			
Thank you for inviting me to the event. Have a wonderful festive season and a healthy and hap year :)		py new	
6	Likewise! \$		
7	Thank you for organising the event and have a lovely Christmas		

9. Thank you for attending Collaboration, Compassion and Ambition. We wish you a peaceful festive season and good wishes for the new year!

		Response Percent	Response Total
8	Can you please share the slides? Especially from Allison Trimble's session? Thank	(S	
9	9 Cheers!		
10	You too. Thank you for all the efforts put into organizing the event. It ran very smooth	othly.	
11	Thanks to the organising team for a great job		
12	Thanksand to you		
13 Thanks14 Many thanks!			
15	Many thanks!		
		answered	15
		skipped	56