



Lets Talk About.....Thinking Differently

Transformational Change Making It Happen in East Ayrshire

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Empowering Supportive Seamless Inclusive



(2013-2019)
Changing The Conversation
‘Everyone Together’

Get comfortable
with being
uncomfortable

**The Little Things
that Matter.....**

The Bottom Line.....

**Our Peer
Mentor Model**

**What makes a
good life for
You?**

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Caring Safe Respectful



Leadership

- Thinking Differently Programme Board
- Our Peer Mentor Model
- SDS Implementation Plan – Clear Plan with Flexibility Built In
- Permission to Think Differently.... **'The Bottom Line'**
- Values, principles of Self Directed Support
- Strategic Planning
- Elected Members
- Legislative Requirements

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Workforce Development – Peer to Peer

- Peer Mentors (SDS, TEC, Careers, Wellbeing)
- 1-1, Team Coaching
- Home Visits, Asset Based, Assessments
- SDS Focus Groups
- Practice and Learning Log
- SDS Finance Officers
- Carer Peer Mentors – Lived Experience is Key



Building Community Capacity

- Community Brokerage Network
- East Ayrshire Advocacy
- Ayrshire Independent Living Network
- East Ayrshire CVO

Risk Enablement – An Asset Based Approach

- My Life My Plan – Assessment Framework
- My Life My Safety
- SDS Advisory Group / Legal Solutions Forum
- Asset Based Approach
- Shared Responsibility
- Sharing Personal Stories
- Technology Enabled Care
- Natural Supports
- Anticipatory Care Planning
- Governance / Professional Accountability

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- Independent Chair
- Senior Leadership Team
- Practice and Learning Log
- Personal Stories – Informing Change
- SDS Thematic Inspection – Sector Leading Practice